

## Company Information

Name	Address	Phone
Panera, LLC	3630 S. Geyer Rd. #100 St. Louis, MO 63127 United States of America	+1 (314) 984-1000

## Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Ann Pierce	200765	07/11/2018	07/24/2018	07/31/2018	

## Current and YTD Totals

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,247.69	295.09	511.47	65.60	1,375.53
YTD	34,050.86	4,606.72	7,669.21	1,111.56	20,663.37

## Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Retail (GM AM)					761.75
Holiday Not Worked					192.40
Hourly Pay	07/11/2018 - 07/24/2018	80.00	20.86	1,668.80	25,668.00
OT True for bonus 8T manual non FLSA					51.05
Overtime Premium (0.5)	07/11/2018 - 07/24/2018	18.500001	10.43	192.97	2,223.03
Overtime Straight (1.0)	07/11/2018 - 07/24/2018	18.500001	20.86	385.92	4,366.80
PTO/VACATION					769.60
Report In Pay					18.23
				Total: 2,247.69	34,050.86

## Employee Taxes

Description	Amount	YTD
OASDI	129.43	1,952.21
Medicare	30.26	456.56
Federal Withholding	252.09	3,756.94
State Tax - PA	64.09	966.66
SUI-Employee Paid - NJ	7.99	120.44
City Tax - WILSN	20.87	314.86
NJ FLI - NJFLI	1.88	28.34
NJ TDF - NJTDB	3.97	59.83
NJ WFD - NJWDF	0.89	13.37
	Total: 511.47	7,669.21

## Pre Tax Deductions

Description	Amount	YTD
401k %	134.86	2,043.04
Dental	14.63	234.08
Flex - Health	38.46	615.36
Medical	104.00	1,664.00
Vision	3.14	50.24
	Total: 295.09	4,606.72

## Post Tax Deductions

Description	Amount	YTD
401k Loan	29.95	479.20
Accident	8.32	133.12
Critical Illness	14.12	225.92
Hospital Indemnity	6.60	105.60
Long Term Disability	1.70	27.20
Optional Life	2.31	36.96
Shoes For Crews		61.96
Short Term Disability	2.60	41.60
<b>Total:</b>	<b>65.60</b>	<b>1,111.56</b>

## Taxable Wages

Description	Amount	YTD
OASDI - Taxable Wages	2,087.46	31,487.18
Medicare - Taxable Wages	2,087.46	31,487.18
Federal Withholding - Taxable Wages	1,952.60	29,444.14

## Withholding

Description	Federal	Work State
Marital Status	Single	Single
Allowances	0	0
Additional Withholding	10	0

## PTO/VACATION

Description	Accrued	Reduced	Available
Panera Paid Time Off Plan (US)	4.62	0.00	28.46

Payment	Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Payroll Payment: Ann Pierce (200765) - 07/31/2018	First Commonwealth	First Commonwealth - Checking	*****7092	1,375.53	USD
				<b>Total:</b>	<b>1,375.53</b>

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## Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Ann Pierce	200765	07/25/2018	08/07/2018	08/14/2018	

## Current and YTD Totals

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,469.09	308.37	584.06	65.60	1,511.06
YTD	36,519.95	4,915.09	8,253.27	1,177.16	22,174.43

## Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Retail (GM AM)	07/25/2018 - 08/07/2018	0.00	0.00	206.87	968.62
Holiday Not Worked					192.40
Hourly Pay	07/25/2018 - 08/07/2018	80.00	20.86	1,668.80	27,336.80
OT True for bonus 8T manual non FLSA	07/25/2018 - 08/07/2018	0.00	0.00	12.96	64.01
Overtime Premium (0.5)	07/25/2018 - 07/31/2018	9.700001	10.43	101.18	
Overtime Premium (0.5)	08/01/2018 - 08/07/2018	8.283333	12.57	104.13	2,428.34
Overtime Straight (1.0)	07/25/2018 - 08/07/2018	17.983334	20.86	375.15	4,741.95
PTO/VACATION					769.60
Report In Pay					18.23
				Total: 2,469.09	36,519.95

## Employee Taxes

Description	Amount	YTD
OASDI	143.14	2,095.35
Medicare	33.48	490.04
Federal Withholding	297.88	4,054.82
State Tax - PA	70.88	1,037.54
SUI-Employee Paid - NJ	8.46	128.90
City Tax - WILSN	23.09	337.95
NJ FLI - NJFLI	1.99	30.33
NJ TDF - NJTDB	4.20	64.03
NJ WFD - NJWDF	0.94	14.31
	Total: 584.06	8,253.27

## Pre Tax Deductions

Description	Amount	YTD
401k %	148.14	2,191.18
Dental	14.63	248.71
Flex - Health	38.46	653.82
Medical	104.00	1,768.00

Description	Amount	YTD			
Vision	3.14	53.38			
<b>Total:</b>	<b>308.37</b>	<b>4,915.09</b>			
<b>Post Tax Deductions</b>					
Description	Amount	YTD			
401k Loan	29.95	509.15			
Accident	8.32	141.44			
Critical Illness	14.12	240.04			
Hospital Indemnity	6.60	112.20			
Long Term Disability	1.70	28.90			
Optional Life	2.31	39.27			
Shoes For Crews		61.96			
Short Term Disability	2.60	44.20			
<b>Total:</b>	<b>65.60</b>	<b>1,177.16</b>			
<b>Taxable Wages</b>					
Description	Amount	YTD			
OASDI - Taxable Wages	2,308.86	33,796.04			
Medicare - Taxable Wages	2,308.86	33,796.04			
Federal Withholding - Taxable Wages	2,160.72	31,604.86			
<b>Withholding</b>					
Description	Federal	Work State			
Marital Status	Single	Single			
Allowances	0	0			
Additional Withholding	10	0			
<b>PTO/VACATION</b>					
Description	Accrued	Reduced	Available		
Panera Paid Time Off Plan (US)	4.62	0.00	33.08		
Payment	Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Payroll Payment: Ann Pierce (200765) - 08/14/2018	First Commonwealth	First Commonwealth - Checking	*****7092	1,511.06	USD
				<b>Total:</b>	<b>1,511.06</b>

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## Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Ann Pierce	200765	08/08/2018	08/21/2018	08/28/2018	

## Current and YTD Totals

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,116.04	287.19	454.09	65.60	1,309.16
YTD	38,635.99	5,202.28	8,707.36	1,242.76	23,483.59

## Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Retail (GM AM)					968.62
Holiday Not Worked					192.40
Hourly Pay	08/08/2018 - 08/21/2018	77.90	20.86	1,625.00	28,961.80
OT True for bonus 8T manual non FLSA					64.01
Overtime Premium (0.5)	08/15/2018 - 08/21/2018	8.383333	10.43	87.44	2,515.78
Overtime Straight (1.0)	08/15/2018 - 08/21/2018	8.383333	20.86	174.88	4,916.83
PTO/VACATION	08/08/2018 - 08/21/2018	8.00	25.46	203.68	973.28
Report In Pay	08/08/2018 - 08/21/2018	1.20	20.86	25.04	43.27
				Total: 2,116.04	38,635.99

## Employee Taxes

Description	Amount	YTD
OASDI	121.26	2,216.61
Medicare	28.36	518.40
Federal Withholding	224.87	4,279.69
State Tax - PA	60.04	1,097.58
SUI-Employee Paid - NJ		128.90
City Tax - WILSN	19.56	357.51
NJ FLI - NJFLI		30.33
NJ TDF - NJTDB		64.03
NJ WFD - NJWDF		14.31
	Total: 454.09	8,707.36

## Pre Tax Deductions

Description	Amount	YTD
401K %	126.96	2,318.14
Dental	14.63	263.34
Flex - Health	38.46	692.28
Medical	104.00	1,872.00
Vision	3.14	56.52

Description	Amount	YTD			
Total:	287.19	5,202.28			
<b>Post Tax Deductions</b>					
Description	Amount	YTD			
401k Loan	29.95	539.10			
Accident	8.32	149.76			
Critical Illness	14.12	254.16			
Hospital Indemnity	6.60	118.80			
Long Term Disability	1.70	30.60			
Optional Life	2.31	41.58			
Shoes For Crews		61.96			
Short Term Disability	2.60	46.80			
Total:	65.60	1,242.76			
<b>Taxable Wages</b>					
Description	Amount	YTD			
OASDI - Taxable Wages	1,955.81	35,751.85			
Medicare - Taxable Wages	1,955.81	35,751.85			
Federal Withholding - Taxable Wages	1,828.85	33,433.71			
<b>Withholding</b>					
Description	Federal	Work State			
Marital Status	Single	Single			
Allowances	0	0			
Additional Withholding	10	0			
<b>PTO/VACATION</b>					
Description	Accrued	Reduced	Available		
Panera Paid Time Off Plan (US)	4.62	8.00	29.70		
Payment	Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Payroll Payment: Ann Pierce (200765) - 08/28/2018	First Commonwealth	First Commonwealth - Checking	*****7092	1,309.16	USD
				Total:	1,309.16

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## Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Ann Pierce	200765	08/22/2018	09/04/2018	09/11/2018	

## Current and YTD Totals

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,236.02	294.40	492.97	96.58	1,352.07
YTD	40,872.01	5,496.68	9,200.33	1,339.34	24,835.66

## Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Retail (GM AM)					968.62
Bread Bash	08/22/2018 - 08/28/2018	3.50	20.86	73.01	73.01
Holiday Not Worked					192.40
Hourly Pay	08/22/2018 - 09/04/2018	78.033333	20.86	1,627.78	30,589.58
OT True for bonus 8T manual non FLSA					64.01
Overtime Premium (0.5)	08/22/2018 - 09/04/2018	17.099999	10.43	178.37	2,694.15
Overtime Straight (1.0)	08/22/2018 - 09/04/2018	17.099999	20.86	356.72	5,273.55
PTO/VACATION					973.28
Report In Pay	08/22/2018 - 09/04/2018	0.006667	20.86	0.14	43.41
				Total: 2,236.02	40,872.01

## Employee Taxes

Description	Amount	YTD
OASDI	128.70	2,345.31
Medicare	30.10	548.50
Federal Withholding	249.68	4,529.37
State Tax - PA	63.73	1,161.31
SUI-Employee Paid - NJ		128.90
City Tax - WILSN	20.76	378.27
NJ FLI - NJFLI		30.33
NJ TDF - NJTDB		64.03
NJ WFD - NJWDF		14.31
	Total: 492.97	9,200.33

## Pre Tax Deductions

Description	Amount	YTD
401k %	134.16	2,452.30
Dental	14.63	277.97
Flex - Health	38.47	730.75
Medical	104.00	1,976.00

Description	Amount	YTD			
Vision	3.14	59.66			
<b>Total:</b>	<b>294.40</b>	<b>5,496.68</b>			
<b>Post Tax Deductions</b>					
Description	Amount	YTD			
401k Loan	29.95	569.05			
Accident	8.32	158.08			
Critical Illness	14.12	268.28			
Hospital Indemnity	6.60	125.40			
Long Term Disability	1.70	32.30			
Optional Life	2.31	43.89			
Shoes For Crews	30.98	92.94			
Short Term Disability	2.60	49.40			
<b>Total:</b>	<b>96.58</b>	<b>1,339.34</b>			
<b>Taxable Wages</b>					
Description	Amount	YTD			
OASDI - Taxable Wages	2,075.78	37,827.63			
Medicare - Taxable Wages	2,075.78	37,827.63			
Federal Withholding - Taxable Wages	1,941.62	35,375.33			
<b>Withholding</b>					
Description	Federal	Work State			
Marital Status	Single	Single			
Allowances	0	0			
Additional Withholding	10	0			
<b>PTO/VACATION</b>					
Description	Accrued	Reduced	Available		
Panera Paid Time Off Plan (US)	4.62	0.00	34.32		
Payment	Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Payroll Payment: Ann Pierce (200765) - 09/11/2018	First Commonwealth	First Commonwealth - Checking	*****7092	1,352.07	USD
				<b>Total:</b>	<b>1,352.07</b>

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## Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Ann Pierce	200765	09/05/2018	09/18/2018	09/25/2018	

## Current and YTD Totals

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,093.85	285.86	446.91	96.58	1,264.50
YTD	42,965.86	5,782.54	9,647.24	1,435.92	26,100.16

## Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Retail (GM AM)					968.62
Bread Bash					73.01
Holiday Not Worked					192.40
Hourly Pay	09/05/2018 - 09/18/2018	80.00	20.86	1,668.80	32,258.38
OT True for bonus 8T manual non FLSA					64.01
Overtime Premium (0.5)	09/05/2018 - 09/18/2018	13.583334	10.43	141.69	2,835.84
Overtime Straight (1.0)	09/05/2018 - 09/18/2018	13.583334	20.86	283.36	5,556.91
PTO/VACATION					973.28
Report In Pay					43.41
				Total:	2,093.85
					42,965.86

## Employee Taxes

Description	Amount	YTD
OASDI	119.89	2,465.20
Medicare	28.04	576.54
Federal Withholding	220.28	4,749.65
State Tax - PA	59.36	1,220.67
SUI-Employee Paid - NJ		128.90
City Tax - WILSN	19.34	397.61
NJ FLI - NJFLI		30.33
NJ TDF - NJTDB		64.03
NJ WFD - NJWDF		14.31
	Total:	446.91
		9,647.24

## Pre Tax Deductions

Description	Amount	YTD
401k %	125.63	2,577.93
Dental	14.63	292.60
Flex - Health	38.46	769.21
Medical	104.00	2,080.00
Vision	3.14	62.80
	Total:	285.86
		5,782.54

## Post Tax Deductions

Description	Amount	YTD
401k Loan	29.95	599.00
Accident	8.32	166.40
Critical Illness	14.12	282.40
Hospital Indemnity	6.60	132.00
Long Term Disability	1.70	34.00
Optional Life	2.31	46.20
Shoes For Crews	30.98	123.92
Short Term Disability	2.60	52.00
<b>Total:</b>	<b>96.58</b>	<b>1,435.92</b>

## Taxable Wages

Description	Amount	YTD
OASDI - Taxable Wages	1,933.62	39,761.25
Medicare - Taxable Wages	1,933.62	39,761.25
Federal Withholding - Taxable Wages	1,807.99	37,183.32

## Withholding

Description	Federal	Work State
Marital Status	Single	Single
Allowances	0	0
Additional Withholding	10	0

## PTO/VACATION

Description	Accrued	Reduced	Available
Panera Paid Time Off Plan (US)	4.62	0.00	38.94

Payment	Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Payroll Payment: Ann Pierce (200765) - 09/25/2018	First Commonwealth	First Commonwealth - Checking	*****7092	1,264.50	USD
				<b>Total:</b>	<b>1,264.50</b>